

ANNUAL REPORT 2025

FUNDACIÓN
Xcalibur

Values that drive change. Opportunities that last.



ANNUAL
REPORT 2025



OUR MISSION AND VISION

WE DEVELOP EDUCATIONAL, GENDER
EQUALITY AND ENVIRONMENTAL
PROJECTS TO BUILD A BETTER FUTURE

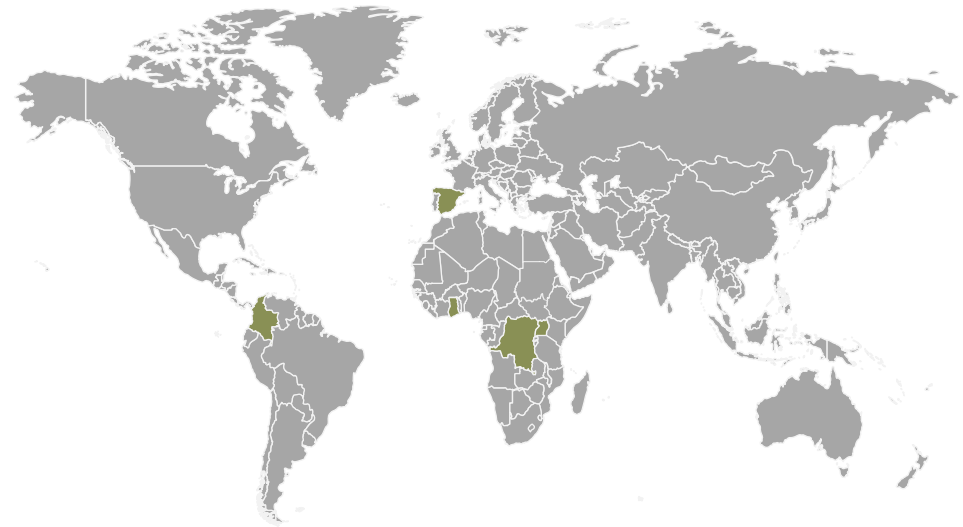
Fundación Xcalibur is a non-profit organisation founded in 2021 to support communities in vulnerable situations in the countries where Xcalibur Smart Mapping operates, with a particular focus on children, young people, and women.

Since then, the Foundation has promoted sport-based social and educational projects, as well as gender equality initiatives across different countries, creating opportunities for development, learning, and wellbeing.

In 2025, Fundación Xcalibur is also incorporating environmental projects, in response to emerging needs, contributing to a more sustainable future.

Its mission is to promote wellbeing, education, psychosocial health, autonomy, and the holistic development of its beneficiaries, strengthening their capacities so they can build new opportunities for the future.

OUR PROJECTS IN 2025





OUR 3 PILLARS OF ACTION



EDUCATION

We promote quality education through tools such as sport and culture, integrated to our social sports schools. Our aim is for children and young people not only to continue their academic education, but also to acquire fundamental values such as respect, effort, and teamwork, as well as healthy lifestyle habits that strengthen their development both within and beyond the school environment.



GENDER EQUALITY

Through our gender equality area, we work to promote the participation of girls and women in fields where they remain underrepresented, such as sport, science and technology. We address social barriers and stereotypes by promoting positive role models and creating real opportunities for girls and women to develop their potential on equal terms.



ENVIRONMENT

Our third line of action focuses on ecosystem protection and restoration. We work to strengthen community resilience, paying special attention to vulnerable communities and ensuring the participation of Indigenous peoples, women, and local authorities into project design and decision-making.





SHARING OUR BELIEFS

Reflecting on the year behind us, the first people who come to mind are the children, adolescents and young people who kept moving forward, even during challenging moments in their lives. I think of the families carrying great responsibilities, and of the educators and coaches who, day after day, continued to create routines and safe spaces. In a world that can sometimes feel divided, these everyday acts of commitment matter deeply.

Across our programmes, we work alongside local partners, educators, coaches and families to support children, young people and women who face complex barriers that limit their opportunities to learn, grow and achieve their goals.

Guided by this commitment, in 2025 we once again confirmed something we have long witnessed in practice: education is not only what is learned inside a classroom. It is also learning for life, strengthening self-esteem, confidence, and personal and social wellbeing. In this sense, sport can be a valuable complement, as it strengthens essential aspects of education such as companionship, respect, leadership and effort.

Over the past twelve months, we have strengthened our role in five countries and advanced our work across three connected areas: socio-educational programmes through sport, gender equality initiatives, and the foundations for a future line of environmental sustainability programmes.

On this journey, we are guided by values that give meaning to the way we are present and the way we act: equal opportunities, respect, honesty, responsibility, cooperation and sustainability. Our model is to work with humility, listening carefully, learning from those who know their own realities best, and always taking care of the way we accompany each process. Our aim is to contribute with coherence and closeness where it is needed most.

I feel deeply proud of the work carried out by our team and of the dynamics we have built together in each country. Their professionalism, sound judgement and constant initiative strengthen our work year after year. Above all, I am proud of their ability to act responsibly, always prioritising the wellbeing of our participants.

Alongside them, our local partners make the implementation of our projects possible. We are grateful to the local organisations, schools and community leaders we have the pleasure of working with, for their trust and knowledge. We also thank our institutional partners for their commitment to long-term work.

I would also like to thank the volunteers who generously support our projects with their time, as well as our donors, whose trust and commitment help drive our work forward.

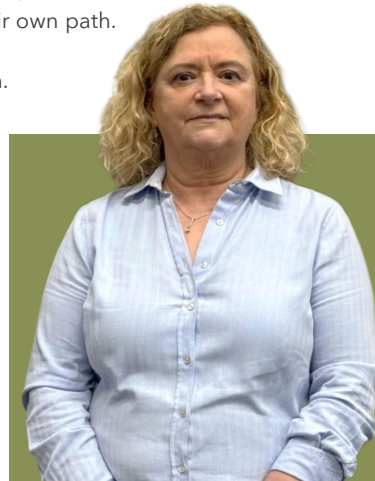
Looking ahead, we will continue working on the development of our environmental strategy and on strengthening our mission, centered on education, equal opportunities and progress, so that children and young people can move forward with dignity and with the ability to build their own path.

In 2026, we move forward with humility and determination. Thank you for accompanying us and for growing together within this shared vision and belief.

With gratitude and appreciation,

María José Toro

President of Fundación Xcalibur





NEWS 2025

CHARITY FOOTBALL MATCH IN KAZAKHSTAN

In August, in the city of Almaty, we reached a major milestone in consolidating our presence in Kazakhstan. We participated as a Charity Partner in a benefit match co-organised with the Freedom QJ League and Atlético de Madrid U18. Far more than just a sporting event, this match served as the public launch for the upcoming project in the country, an initiative that Fundación Xcalibur has been planning over the past year.

This project builds on the extensive experience we have gathered in Uganda, the Democratic Republic of the Congo, and Spain. The established methodology uses the power of sport as a catalyst for transformation. Through sports activities, we aim to promote gender equality and support children and youth aged 6 to 19 in their development, strengthening skills, values, and safe environments.

The initiative combines a practical, on-the-ground adaptation of a UNESCO-developed methodology with the localized implementation of the ByEM curriculum (Women's Wellbeing and Empowerment), driven by a clear objective: to nurture healthy relationships from an early age and effectively contribute to preventing violence against women and children.

The recognition received from organisations such as UNESCO, UN Women, UNICEF, and the OSCE reinforces the relevance and reach of the initiative.



NEWS 2025



DEMOCRATIC REPUBLIC OF CONGO



Over the past year, Basket4All has continued to grow in Kinshasa through the Excellence Academy, providing youth aged 12 to 16 with a space to play basketball coupled with mentorship, social values, and a focus on their holistic development.

At this key stage of growth, and given the physical demands of basketball, prioritising participants' health is essential. To address this, Fundación Xcalibur provides free medical check-ups at a specialised health center, promoting safe sports practices and contributing to risk prevention. In doing so, Basket4All consolidates a model in the Democratic Republic of the Congo that seamlessly unites sports, values-based education, and wellbeing.

COLOMBIA

This line of work is driven by Fundación Xcalibur alongside Fundación Revel and the European Football Institute, with the support of local allies such as *Ratón de Biblioteca* and volunteers. Together, this reinforces a shared commitment to education and social development.

Over the past 12 months, the school has strengthened its educational and cultural dimensions by incorporating actions focused on literacy and reading habits, which add to the mentorship provided since the project's inception. In doing so, the Medellín Social School solidifies its role as a space for learning, trust, and personal growth for the boys, girls and families who are part of it.



NEWS 2025



SPAIN



Throughout 2025, Women's Wellbeing and Empowerment programme (ByEM acronym in Spanish) completed its second cycle, supporting 24 players from Sport Extremadura CD in their personal, emotional, and professional development off the pitch. Through 7 workshops, 5 webinars, and 36 coaching sessions, the project reinforced their confidence, leadership, and stability, serving as a reminder that when an athlete grows, everything around her grows as well. This process also began expanding into the educational community, reaching 150 students and engaging over 100 family members. In a year marked by Sport Extremadura CD's promotion to the 2nd RFEF, ByEM turned effort, equality, and resilience into shared learning experiences. Looking ahead to 2026, the project plans to expand these dynamics into the classroom.

GHANA

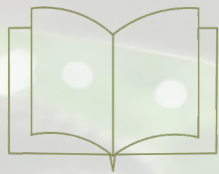
During 2025, Fundación Xcalibur introduced the first internship programme under the HERoSTEM initiative, in collaboration with Xcalibur Smart Mapping, a key step in bringing young women in STEM (Science, Technology, Engineering, and Mathematics) closer to real-world professional environments. This new line of work strengthens career guidance, confidence, and readiness among participants, paving the way for a more secure and rewarding entry into the workforce. The programme continues the work initiated alongside the African Science Academy (ASA) through webinars and mentorship sessions aimed at current students and alumnae. With this evolution, HERoSTEM connects education, mentorship, and practical experience, advancing female talent in strategic sectors and expanding their future opportunities.





CONTEXT AND DATA

Throughout 2025, we have focused on improving the experience of our participants and the quality of our activities. Thanks to the hard work of our team and our commitment to our partners and communities, we have achieved...



400 h

of joint educational sessions

1.000

teaching hours



291 h

of individual work sessions



78%

attendance rate in our activities



85%

retention rate in our programmes



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We are guided by values that give meaning to what we do and how we do it: equal opportunities, respect, honesty, responsibility, cooperation and sustainability.



OUR PROJECTS IN 2025





SDG 4 QUALITY EDUCATION

221

direct participants in
educational programmes

7

hours of educational
activities per week

74%

of retention in our socio-
sports schools

5

active educational
partnerships (libraries,
centers, and experts)

***Fundación Xcalibur** promotes Quality Education (SDG 4) in vulnerable contexts, using sports and culture as drivers for participation and school retention. Leveraging this socio-sports bond, we develop literacy, life skills, career guidance, and pathways to training opportunities, focusing particularly on children, youth, and women, in collaboration with community stakeholders and specialized technical teams. Over 70% of our participants are between 6 and 12 years old – a critical age range for learning and fostering educational roots. For this reason, participating in the Foundation's activities strictly requires being enrolled in school and maintaining regular attendance. In this way, we bridge the motivation for formal education with our social and educational initiatives.*

OUR PILLARS

1

Literacy and basic skills

2

Life skills, vocation and applied
learning

3

Access to training opportunities and
mentorships

COLOMBIA

Literacy support and reading habits for children in vulnerable situations (ages 6-12) connected to the San José de Balaguer Parish (District 16, Medellín), in partnership with libraries and local stakeholders.

DRC

Educational guidance and future career counseling for participants in need, encouraging their return to school and utilizing sport as a motivational tool.

GHANA

Seminars with industry experts, personalised mentorship, and an intercultural support network to inspire and guide young women pursuing STEM careers.

UGANDA

Educational and training workshops for children and families on health and sexual and reproductive rights, using an approach based on **rights, gender equality, self-care, and life skills**.

SDG 3 HEALTH AND WELLBEING



OUR PILLARS

1

Prevention and access to essential check-ups, as well as trainings in healthy habits

2

Socio-emotional skills, mental health screening, and support

3

Sexual and reproductive health, menstrual dignity, and preventive education

240

participants receiving weekly health check-ups

3

personalized health programmes for our participants

24

awareness-raising sessions in our socio-sports projects

At **Fundación Xcalibur**, we understand health and wellbeing as essential conditions for learning and the full development of individuals.

Aligned with SDG 3, we work to ensure that sports serve as a positive and safe space. We incorporate preventive measures and health monitoring while addressing psychosocial wellbeing through concrete, cross-cutting actions embedded across all our projects.

COLOMBIA

Community medical check-ups supported by medical students, including measurements and health screenings such as vision exams, among others.

UGANDA

Hygiene kits for families and educational sessions led by sexual and reproductive health specialists, with the participation of children and families to prevent childhood pregnancy and harassment.

DRC

Psychosocial support in menstrual hygiene for girls aged 12 to 17. Based on the identification work started at the end of 2024 by our social worker, **during 2025 participatory dynamics were carried out to talk about menstruation**, debunk myths, and address how pain, shame, or lack of resources can limit their attendance at practices and matches. The distribution of menstrual hygiene kits reinforces this process, helping them experience sports with greater safety, confidence, and dignity.



SDG 5 GENDER EQUALITY



OUR PILLARS

1

Removing specific barriers that limit opportunities for girls and women

2

Creating female leadership roles models

3

Create real opportunities in schooling and employment

97%

retention in our gender programmes

23

corporate volunteers supporting the future of young women in STEM

44

individual emotional support sessions to women

At **Fundación Xcalibur**, we foster the participation, retention, and leadership of girls and women, removing barriers and opening doors to new opportunities.

We promote Gender Equality (SDG 5) by ensuring that girls and women can access, participate in, and remain in our programmes under safe and dignified conditions. Equality requires identifying specific barriers—such as menstrual stigma, a lack of local role models, or male-dominated environments—and implementing concrete measures that reinforce health, confidence, leadership, and opportunities. Our commitment is to advance toward a more balanced participation and achieve better retention and prospects for our participants.

GHANA

Mentoring and corporate internships to sustain motivation and the transition of female students into tech and corporate environments.

COLOMBIA

The addition of a female coach as a **local role model** strengthens the girls' identification, confidence, and sense of belonging, encouraging their attendance and continuity in the project.

SPAIN

Participants receive training to **deliver talks in schools, sharing their experiences** to inspire girls to play team sports and contribute to a more egalitarian sports culture.

UGANDA

Menstrual dignity and community change through **sessions for girls, boys, and families to demystify menstruation** as a barrier to school attendance and sports participation.



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Education is not just what is learned inside a classroom. It is also a lifelong learning that strengthens self-esteem, confidence, and personal and social wellbeing.



TESTIMONIALS



Basket4All participant

I have been with the academy since the beginning. Basketball is what I love most, it is my life. It provides me with structure, discipline, and keeps me focused on my future. I am incredibly happy to be a part of this.

Medellín Social School participant

I really enjoy playing during training, but I also love when we play against other teams or during the sessions with the volunteers. I like going to the social school because I get to share experiences with my teammates and I learn a lot.

ByEM programme participant

I consider this project necessary because when we were young, we didn't have female role models to show us the way. It makes me happy to prepare myself to be an example for young girls and boys.

Mentee in HERoSTEM

I deeply appreciate this programme because it has impacted both my academic and professional journey in ways I never expected. It has been a wonderful experience.

Volunteer in the Medellín Social School

I truly enjoy the time I spend with the boys and girls. Seeing them grow in values is the absolute best part.

Volunteer in HERoSTEM

The most significant and impactful takeaway from this programme is knowing that I have been a support for my mind whenever it needs it.



BEYOND IMPLEMENTATION

Change only happens together. We are delighted to be building this pathway towards social progress hand in hand with our partners and patrons:

Lourdes Linares, Delegate Councillor

Equality Deputy of the Provincial of Badajoz

This programme empowers women and girls through sport, promoting female leadership and inspiring future generations. Looking forward to seeing what the next season has in store.

Carlos Salazar, President

Fundación Revel

The children in our Social Sports School need support, to feel valued, and to be educated in principles and values. Through this joint project with the Foundation, they find a path toward holistic growth and development. This is our greatest joy and our daily commitment.

Yasameen Al-jboursy, Executive Director

African Gifted Foundation

Role models are built day by day, thanks to Fundación Xcalibur for helping us bring in these role models and encouraging our students to become one.

Fernando Reborio, CEO

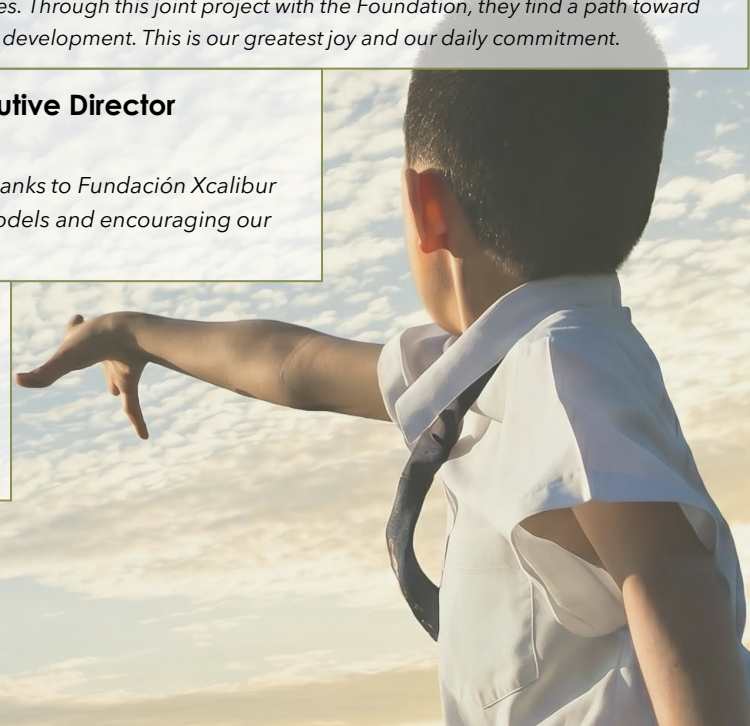
Zentro Basket Madrid

Thanks to the Foundation, the project in Kinshasa is more than a sporting activity; it is values and life lessons for our participants.

Andrés Blanco, CEO

Xcalibur Smart Mapping

Helping to improve the quality of life of vulnerable communities is in XSM's DNA, which is why we are proud to collaborate with Fundación Xcalibur.



LOOKING FOWARD TO BEYOND 2025



Fundación Xcalibur approaches 2026 with a clear roadmap to consolidate and expand its **educational programmes**, proving that sport is a transversal tool that drives social transformation.

To achieve this, we will consolidate and scale our socio-educational model, strengthening our capacity to adapt to diverse contexts and evolving needs.

The focus will be on monitoring and strengthening existing programmes, such as the Medellín Social School and the Excellence Academy in Kinshasa, ensuring the quality of our interventions and the long-term sustainability of our impact.

In Colombia, priority will be given to reinforcing the gender-responsive approach, increasing the participation of girls and adolescents, and developing sports and community activities that strengthen social cohesion. Additionally, we will boost psychosocial support, expand our impact on the ground, expand our targeted intervention areas, and implement initiatives to engage schools and families in monitoring educational journeys to reduce school dropout rates.

In parallel, we will advance towards an evolution of our model by incorporating new social and educational dimensions. In the case of the Excellence Academy, we will drive an expansion of its community outreach through school-linked educational initiatives, where the participants themselves serve as role models to promote learning, school retention, and the development of core competencies through sport.

Through these actions, we aim to consolidate a comprehensive educational model capable of generating real opportunities for personal and community development, maintaining sport as a key driver for transformation.

The **gender equality strategy** will remain a priority pillar, combining the consolidation of existing programmes with the opening of new lines of intervention in diverse contexts. Our approach will continue to focus on the empowerment of girls and women through sport, training, and guidance, promoting their personal development and their role as agents of change within their communities.

In Spain, the ByEM programme will evolve towards greater integration with the educational and community environment, expanding its outreach through school-based activities and the development of initiatives that promote female role models in sport. This approach will strengthen the programme's impact, contributing to shifting perceptions and promoting equality from an early age.

Within the framework of HERoSTEM, the mentorship programme will be further consolidated, reinforcing the guidance provided to participants. Additionally, the speaker sessions will be strengthened by combining role models from Xcalibur with external profiles to introduce new professional perspectives in the STEM field. The internship programme will remain oriented toward expanding opportunities, exploring new regions and teams, and ensuring continuity in the connection with programme alumnae.

At the international level, new lines of work will be launched in Central Asia with a project in Kazakhstan focused on children and youth. This project will combine sports and educational activities with an emphasis on values such as equality, respect, and coexistence, progressively engaging families as key stakeholders in the educational process.

Transversally, the quality of the programmes will continue to be strengthened through monitoring, evaluation, and continuous improvement, ensuring sustainable interventions that are tailored to the context and aligned with international standards.



LOOKING FOWARD TO BEYOND 2025

In 2026, Fundación Xcalibur will take a significant step forward in **structuring its environmental pillar**, transitioning from an exploratory phase toward defining a robust strategic approach. Our goal will be to lay the groundwork for a line of work that progressively integrates environmental restoration with community development.

The initial focus is centered on identifying and developing pilot projects linked to ecosystem restoration, sustainable natural resource management, and biodiversity protection, in alignment with SDG 15. Together, these initiatives will allow us to test methodologies, generate evidence, and guide future large-scale interventions.

Innovation and technical expertise will play a key role in this process. By collaborating with specialized partners, we will integrate technological tools and analytical capabilities to facilitate data-driven project design and opportunity identification. Concurrently, alliances with academic institutions and expert organisations will be strengthened to guarantee a rigorous approach aligned with international best practices.

Furthermore, we will delve deeper into exploring the connection between environmental sustainability and local livelihoods, setting the stage for future interventions that incorporate education and gender equality. This process will be accompanied by an update to our sectoral strategy and the analysis of new intervention contexts, consolidating a progressive and sustainable framework for action.

In our approach, protecting and restoring ecosystems directly supports human health and community development. Healthy ecosystems reduce diseases, regulate

water, and provide protection against climate change. Therefore, the Foundation works by uniting the environment, social wellbeing, and sustainable development within a single model.

Looking ahead, Fundación Xcalibur is moving toward an **increasingly integrated intervention model**, where education, gender equality, and environmental sustainability operate as interconnected pillars of the same strategy. This approach will maximize the impact of our actions, reinforcing consistency and complementarity across programmes.

Collaboration will remain a core element, strengthening alliances with local organisations, public institutions, and strategic partners to expand the scope and sustainability of our interventions. At the same time, we will continue to foster a culture of continuous improvement based on monitoring, evaluation, and learning as the foundation for decision-making.

Methodological innovation and adaptation to specific contexts will be key to responding to emerging challenges, while always maintaining our focus on the people and communities we serve.

With this vision, the Foundation reaffirms its commitment to consolidating its position as a benchmark actor in the field of social development, advancing responsibly and progressively toward an increasingly broader, sustainable, and transformative impact.



WAYS TO GET INVOLVED

CROWDFUNDING AS A STRATEGY

Crowdfunding is more than a one-off fundraising tool. For Fundación Xcalibur, it is a key element in ensuring a diversified, sustainable funding model with greater impact.

01



TARGETED CAMPAIGNS

A specific project with a clear and sustainable goal

02



ACCESSIBLE DONATIONS

Contributions from individuals and companies with a tax certificate

03



TRANSPARENCY

Impact report after each campaign to ensure accountability

How does it help?

- Fund specific and measurable activities
- Connect with individual and corporate donors
- Communicate impact transparently
- Reduce economic dependence

How can you get involved?

Our first campaign is already underway:
With your support, every student in the Basket4All programme in the DRC will receive a pair of trainers to help them train, feel part of the team, and stay in school.



OUR THANKS



A photograph of two young children from behind, standing in a library or bookstore. They are looking at a shelf of colorful books. The child on the left is wearing a green jersey with 'SALUD' and the number '7' on the back. The child on the right is wearing a white jersey with gold trim and 'AUTONOMIA' and the number '10' on the back. The text 'FUNDACIÓN Xcalibur' is overlaid in white, with 'FUNDACIÓN' in a sans-serif font and 'Xcalibur' in a script font.

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